

ERHS BELIEFS & EXPECTATIONS

Revised (10.18.16)

ERHS EXPECTATIONS:

Elk Rapids High School Staff: (No Particular Order)

- 1) Expects the best effort from our learning community.
- 2) Believes all members of the learning community are worthy of each other's respect.
- 3) Believes in honoring and nurturing each other's curiosity and creativity.
- 4) Believes in lifelong learning...from the cradle to the grave.
- 5) Believes all students can learn and become contributing members of society.
- 6) Believes in preparing students for "life after high school".
- 7) Believes students should be supported and held responsible for their actions by the staff.
- 8) Believes the administration should support the staff & help improve the staff when necessary.
- 9) Believes in setting clear goals and realizing them.
- 10) Believes in setting and maintaining high standards for all stakeholders.
- 11) Believes in working collaboratively to better our students & each other.
- 12) Believes that norms are important for working together.
- 13) Expects all stakeholders to have the flexibility to create, fail, & try again.
- 14) Believes in challenging all learners and that everyone can and should learn.
- 15) Believes that we need to meet the varied learning styles of each student.
- 16) Believes in a dynamic learning environment with engaging curriculum.
- 17) Believes that life relevance should be incorporated into learning.
- 18) Believes that collaborative learning is effective and essential.
- 19) Believes in a comfortable and safe learning environment.

- 20) Believes in having awareness of individual student needs and responding to those needs.
- 21) Believes that a student's personal responsibility is fundamental to his or her success.
- 22) Believes in a system that supports regular professional development that is needs driven.
- 23) Believes in having structured time to reflect, assess, and implement cross curricular work.
- 24) Believes in partnering & communicating with students, teachers, parents, and the community.

ERHS VALUES

ERHS Staff highly values the following ideals: (No Particular Order)

- 1) Creativity & Innovation
- 2) Courtesy
- 3) Teamwork
- 4) Organization
- 5) Curiosity
- 6) Integrity
- 7) Quality
- 8) Honesty
- 9) Safety
- 10) Fun
- 11) Respect
- 12) Learning, Critical Thinking, & Analysis
- 13) Commitment
- 14) Students, Staff, Administration and Others
- 15) Voice

16) Sharing

17) Responsibility

18) Giving Our Best Effort and Empathy

19) Promptness

20) Achievement

21) Goals

22) Support

23) Technology Literacy

24) Relationships

25) Adaptability

26) Problem Solving

27) Expecting The Best

28) Hard work and the Growth Mindset

29) The Future!